Form 990

# Return of Organization Exempt From Income Tax

CMB No 1545-0047

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8			rganization discontinued its opera-	tions or disposed of me	to then 25% of its not a	ecote
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90	4 N	lumber of independent voting	members of the governing body	Part White line 16)	j	
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ane Mar	bΝ	et unrelated business taxabl	e income from Form 990-T Line	とうととうと	7b	0.
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2		**	t VIII, line 2a)	UP 5010 1951	270007000.	1,040,047.
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2	11 0	ther revenue (Part VIII) colu	nn (A); lines 5, 6d, 8d,99d, 10c - ar	TEN UI	10.	82.
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			rough 11 (must equal Part Villy@		1,850,010.	1,040,929.
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			rs (Part IX, column (A), line 4)	_		
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₹.	b⊺	otal fundraising expenses (P	art IX, column (D), line 25) 🟲	20,636.	1	1
Ü	17 0	ther expenses (Part IX, colu	mn (A), lines 11a-11d, 11f-24e)		2,017,012.	213,633.
			17 (must equal Part IX, column (A	\ fine 25\		7
				7, inio 20)	2,556,204.	1,221,269.
	133 1	evenue less expenses. Subt	act line to you line 12		<del>-706,194.</del>	-180,340.
4 9			<b>II</b>	•	Beginning of Current Year	End of Year
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10	27 T	otal liabilities (Part X, line 26	)*46.05	•	68,373.	15,369.
ž.Š	22 N	et assets or fund balances	Subtract line 21 from line 20			
10.			abbace me 2) notified 20		197,590.	17,250.
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Unde	r penaltie:	s of perjury, i declare that I have exam	ined this return, including accompanying sche is based on all information of which preparer	dutes and statements, and to the	he best of my knowledge and be	dief, it is true, correct, and
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		- CALLUKS			8/15/2018	
Sig	ın	Signature of officer			Date	· · · · · · · · · · · · · · · · · · ·
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	W.	. Type or point name and title			President	
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	parer	Firm's name Total	Business Solutions			<u> </u>
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		40'ED T				-0595434
			ity, OH 43123		Phone no 614	-537-0956
May	the IRS	3 discuss this return with the	preparer shown above? (see insti	ructions)		. X Yes No
RΔ	ForP	ananuary Daduction Act No.	ice, see the separate instructions	TER.	101131 110000	Form 990 (2016)

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Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission  To promote sound economic policy: 1 By engaging in citizen led initiative and referendum efforts, 2 By participating in the public policy arena, and 3 By providing educational services to the general public.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  No if 'Yes,' describe these new services on Schedule O	m 990 (2016) CITIZENS FOR A	WORKING AMERICA, INC.	27-0585219	Page 2
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OPCD6I

Yes

Form 990.(2016) CITIZENS FOR A WORKING AMERICA, INC.
Part IV | Checklist of Required Schedules

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule'A.

- 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?
- 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I
- 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II
- 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes' complete Schedule C, Part III
- 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part 1
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.
- 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III
- 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV
- 10 Did the organization, directly or through a related organization, bold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V
- 11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.
  - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI
- b Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII
- c Did the organization report an amount for investments program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII
- d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX
- e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X
- f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain lex positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII
  - b Was the organization included in consolidated independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 125 then completing Schedule D, Parts XI and XII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
  - b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes, complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV
- 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals. If Yes, complete Schedule F, Parts III and IV
- 17. Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 1) e? If 'Yes,' complete Schedule G, Part I (see instructions)
- 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If Yes, complete Schedule G, Part II
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes, complete Schedule G, Part III.

	1		x
		X	
•	3	X	6
<b>,</b>	4		-
	.5.		X
	6		х
	7		х
	8		X
	9		<u>x</u>
	10		X
ĺ			
	11 a		x
	11 b		X
	11 c		X
	11 d	х	
	11e		X
	11 f	<u></u>	<u> </u>
	12a		<u> x</u>
	12b		X
	13		X
	14a		<u> </u>
	14b		X
ıy	15		Х
	16		<u>x</u>
	17	х	
	18		X
	19		X

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Form 990 (2016)

		100	Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
Ď	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
<b>Z</b> 1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	•. ,	Х
24 2	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	243	•	X
. 1	Did the organization investiany proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		<u></u>
•	Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25 a	s Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
1	a is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZV If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L., Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
4	A current or former officer, director, trustee, or key employee? If 'Yes, complete Schedule L. Part IV	28a		X
1	o A family member of a current or former officer, director, trustee, of key employee? If 'Yes,' complete Schedule L, Part IV	28b		x
	an entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L; Part IV	28c		Х
29		29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> 'Yes,' <i>camplete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32	ļ	х
33	Did the organization own 100% of an entity disreparded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 if Yes, complete Schedule R, Part I	33		X_
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	X
1	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	<u></u>	
36	Section 501(c)(3) organizations: Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х.
38	Note. All Form 990 tijers are required to complete Schedule O	38	x	
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خ کید	AND THE RESIDENCE OF THE PROPERTY OF THE PROPERTY AND THE PROPERTY OF THE PROP	A SESSES TO T	: #	1877. A
Fori	m 990 (2016) CITIZENS FOR A WORKING AMERICA, INC. 27-0588	219	É	age 5
Pa	art V   Statements Regarding Other IRS Filings and Tax Compliance	•		3
	Check if Schedule O contains a response or note to any line in this Part V		ريون والمراجعة	·Π
34	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		Yes	No
٠٠٠	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	42 0		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	. · 1c		X
æ <b>2</b> .	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return	6	100 may	
•	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0	3 b		
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
	b If 'Yes,' enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			<u> </u>
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	Sa		Х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
4	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		<u> </u>
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	Х	
ı	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	х	
7	Organizations that may receive deductible contributions under section 170(c)			
i	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		
	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
	e Did the organization receive any funds, directly or indirectly to pay premiums on a personal benefit contract?	7e		
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71	•	
,	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
1	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
_	organization have excess business holdings at any time during the year?	8		<u> </u>
9				
	a Did the sponsoring organization make any taxable distributions under section 4966?  b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a		
	Section 501(c)(7) organizations. Enter	9b		
	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	a Gross income from members or shareholders . 11 a			
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11 b			
12	a Section 4947(aX1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041?	12a		
	bif 'Yes,' enter the amount of lax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
4	a is the organization licensed to issue qualified health plans in more than one state?	13a	<u>-</u>	· .
٠,	Note. See the instructions for additional information the organization must report on Schedule O.	• 🗼	`: l	·.
ì	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  135		ļ	
	c Enter the amount of reserves on hand	-	1	
142	a Did the organization receive any payments for indoor tanning services during the tax year?	14a	• :	X
ŀ	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	146		
200			1	

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be a No! response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change to line 8a, 8b, or 10b below, describe the circumstances, processes, or change to line 8a, 8b, or 10b below, describe the circumstances, processes, or change to line 8a, 8b, or 10b below, describe the circumstances.	low, ges i	and n .	for
Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			X
Section A. Governing Body and Management :		1	
1 a Enter the number of voting members of the governing body at the end of the lax year if there are material differences in voting rights among members of the governing body; or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		Yes	No
b Enter the number of voting members included in line 1a, above, who are independent		•	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4 Did the organization make any significant changes to its governing documents			·····
since the prior Form 990 was filed?	4		Х
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6 Did the organization have members or stockholders?	6		Х
7 a Did the organization have members, stockholders, or other persons who had the power to effect or appoint one or more members of the governing body?	7a		х
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		х
Did the organization contemporaneously document the meetings field or written actions undertaken during the year by the following			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8 b		
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		х
Section B. Policies (This Section B requests information about policies not required by the Internal Re	even	ue Co	
		Yes	No
10 a Did the organization have local chapters, branches, or affiliates?	10a		X
bilf 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt, purposes?	10b		
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O			
12a Did the organization have a written conflict of interest policy? If No, go to line 13	12a	X	٠.
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. See Schedule O	12 c	х	
13 Did the organization have a written whistleblower policy?	13	X	
14 Did the organization have a written document retention and destruction policy?	14		X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a	<u> </u>	X
b Other officers or key employees of the organization	15b		X
If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b If "Yes," did the organization follows written policy or procedure requiring the organization to evaluate its	104		Ë
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Section C. Disclosure	1		h
17 List the states with which a copy of this Form 990 is required to be filed None			<u> </u>
.18 Section 6704 requires air organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3) for public inspection, indicate how you made these available. Check all that apply.	s only	avail	able
Own website Another's website X Upon request Other (explain in Schedule O)  19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available.	ible to	•	
the public during the tax year See Schedule O  20 State the name, address, and telephone number of the person who possesses the organization's books and records			•
THE ORGANIZATION 429 NORTH SAINT ASAPH ST. ALEXANDRIA VA 22314 202-649-024	3		

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Form 990 (2016) CITIZENS FOR A WORKII	VG AMER	CICA	1	INC	W		dami'	manusa man	27-05852	19 Page 7
Part VII Compensation of Officers, Direct	tors, Tr	uste	es,	Ke	yΕ	mpl	øу	ees, Highest C	ompensated Er	nployees, and
Independent Contractors	e in the second	rantzet trans.		ia see	and an	e considere	ermante erm	er linere liete, etces	. 4	The second secon
Check if Schedule O contains a response	e or note t	o any	/ lini	e in	thus	Part	VII	<u>. 133 78 185 1911 1915 1917 1917 19</u>		<u> </u>
Section A. Officers, Directors, Trustees, I	Key Emp	ploy	ees	, ar	nd i	ligh	es	t Compensate	d Employees	
1 a Complete this table for all persons required to be list organization's lax year.	ed. Report	comp	ens	tion	for	the c	alen	dar year ending wi	th or within the	, ar ar
• List all of the organization's current officers, d	rectors. tr	ustee	เราน	inet	her	anna anna	die	ds or organization	is Virginardiae e no ar	anual of
compensation Enter -0- in columns (D), (E), and (F)	if no com	pens	aho	n w	as p	aid.	,5400	ay or organization	is), regulatess of al	ndun on.
. • List all of the organization's current key emplo	yees, if a	ıy. S	ee ir	istri	ctio	ns fo	r de	efinition of key er	nployee.	\$2.500 () •
<ul> <li>List the organization's five current highest con</li> </ul>	mensaled	emo	OVE	ee f	othe	r tha	ពើគោ	n officer director	tructon or how one	oloyee)
who received reportable compensation (Box 5 of For organization and any related organizations	mw-2 an	d/or E	30x	7 of	For	m 10	99-	MISC) of more the	an \$100,000 from th	ie ·
<ul> <li>List all of the organization's former officers, ke</li> </ul>	v emolove	es. a	and 1	hinh	est :	comr	hens	saled emolovees	who received more	than \$100 000
of reportable compensation from the organization and ar	ly related o	rgani:	zatio	ns.			A	1	ANV	0 1513 \$200,000
List all of the organization's former directors or trus	itees that r	eceive	d, ır	the	сар	acity	aş z	former director or	trustee of the	•
organization, more than \$10,000 of reportable composition	ensation tr	om u	ne o	rgar	uzat	ion a	มกติ	any related organ	iizations.	
List persons in the following order individual trustee employees, and former such persons.	s or direct	ors, I	ņstit	lutio	nal	irusta	ees,	officers, key emp	oloyees, highest cor	npensated
Check this box if neither the organization nor any rel	ated organi	zatini		mne	أعد	od 56	i e	grant afficer ideas	tor or tructon	•
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	(list an hours for related organiza	8	불	8	3	<b>E</b> 2	큠			and related organizations
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Director	70	X		X			7	l o.	o.	0.
(2) Tyler Moore	0.5		Т		1			Ì .		
Director	$T_{\overline{0}}$	X		X			1	5,000.	0.	. 0.
(3) Chris Hines	0.5		Π	4	1	T	Γ			
Director	0	X		X.	ľ			5,000.	0.	0.
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Form 990 (2016)

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Form	990 (2015) CITIZENS FOR A WORKI	NG AMERIC	A 🗀	INC.		بسبشين			27-05852	19		ge 8
Par	t VII   Section A. Officers, Directors		Key I			es,	and	d Highest Con	ipensated Em	ployee	5 (contu	nued)
w, <b>a</b> .:		(B) Average	. (do n	ot check	C) sition	then	one	(D)	(E)	W.	(F) <sub>5</sub>	
	Name and title	bours per	office	unless p ir and a	erson direct	is boll or/trus	an (ee)	Reportable componsation from	Reportable compensation from related organization: (W-2/1099-MISC)	i am	Estimated ount of ot	her
		(list any hours	Q ag	institute Officer	Ē	Highest compensated employee	8	the organization (W-2/1099-MISC)	related organization (W-2/1099 MISC)	i co	mpensation from the ganizatro	
		related	ndividual trustee ar director	Officer .	(ey employee	est c	룦	. 7	ž	a	nd related ganization	i
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	Total from continuation sheets to Part VII,	Section A			•		<b>*</b>	0.	• · · · · · · · · · · · · · · · · · · ·	' <u>;                                    </u>		0
	Total (add lines 1b and 1c)						-	10,000.			•	0
2	Total number of individuals (including but not lifted from the organization	mited to those I	isted a	ibove)	who	recei	ved	more than \$100,0	00 of reportable co	mpensati	on	
_~~~	Tom die Organization		·				******	······································		<del>*************************************</del>	Yes	No
3	Did the organization list any former officer on line 1a? If 'Yes,' complete Schedule J fo	director, or tru	stee.	key er	mplo	yee,	or l	highest compensa	ted employee			<u> </u>
										3	-	X
4	For any individual listed on line 1a, is the si the organization and related organizations of	im of reportab reater than \$1	le con 150,00	npens 07 /f '	atıor <i>Yes,</i>	and <i>con</i>	olt nple	ner compensation ete Schedule J for	from			
.,	such individual	<i>y</i> .								4		X
5	Did any person listed on line 1a receive or a for services rendered to the organization? In	accrue comper <u>'Yes,' compl</u> e	nsation te Sci	i trom hedule	any J to	unre r suc	nate ch p	a organization of person	individual	5		X
Sec 1	tion B. Independent Contractors								6 #1AA AAA			
,	Complete this table for your five highest cor compensation from the organization. Report co	mpensated ind mpensation for	the ca	lent et lendar	yeai	endi	ng ·	at received more i with or within the o	rganization's tax y	ear.		
	Name and business	address						Description	of services	Comr	(C) ensatio	าก
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2	Total number of independent contractors (inclu-	ding but not lim	ited to	those	liste	d abo	ve)	who received more	than			
	\$100,000 of compensation from the organiz	-	<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>									
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	1990 (2016) CITIZENS FOR A WORKING AMERIC t VIII   Statement of Revenue	Ay INC.		27=0585219	Page
	Check if Schedule O contains a response or note to a	ny.line in this Part V	III.		
	s cuito is	Total revenue:	(B) Related or exempt function revenue	(C) Unrelated bu≼iness • revenue	(0) Revenue excluded from tal under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts.	1.a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f				
. Con	h Total. Add lines 1a-1t	1,040,847.			
Program Service Reverue	Business Code .		· • • • • • • • • • • • • • • • • • • •		
Service Service	¢				
ram	f All other program service revenue				
Pog	g Total. Add lines 2a-2f				
	3 Investment income (including dividends, interest and other similar amounts)	82.			82
,	4 Income from investment of tax-exempt band proceeds. 5 Royalties	<i>4</i>			
-	6a Gross rents b Less rental expenses c Rental income or (loss)  0) Fleal (0) Personal (0) Fleal (0) Personal			·	Harris Palancian, 11 Proprieto
	d Net rental income or (loss)  7a Gross amount from sales of (i) Securities (ii) Other	499 N 499			
•	b Less, cost or other basis and sales expenses  c Gain or (loss) d Net gain or (foss)				
Revenue	8a Gross income from fundraising events (not including . \$ of contributions reported on line 1c).  See Part IV, line 18		W. (************************************		**************************************
Other Re	b Less, direct expenses  c Net income or (loss) from fundraising events				
	9a Gross income from garning activities See Part IV, line 19 b Less direct expenses	Militaria I deleta i			
	c Net income or (loss) from gaming activities				
	0a Gross sales of inventory, less returns a and allowances a b Less cost of goods sold b		·	;	
- 4	c Net income or (loss) from sales of inventory > Miscellaneous Revenue   Business Code				
·	11a				
	d All other revenue				
	e Total. Add lines 11a-11d				
BAA	2 Total revenue. See instructions	1:040,929.	. 0.	0.	82 . Form 990 (2016)

Secr	on 501 (c)(3) and 501 (c)(4) organizations must con Check if Schedule O contains a i			mpiete column (P)	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
Dor	rot include amounts reported on lines	· Total expenses	(B) Program service	(G) Management and	(D) Fundrarsing
6D, 7	b, 8b, 9b, and 10b of Part VIII.	VV	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	977,0do	977,000	r va i k: A. Va	
2	Grants and other assistance to domestic individuals. See Part IV, tine 22	The state of the s		order .	
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				<i>*</i>
4 5	Benefits paid to or for members Compensation of current officers, directors,			7	
6	trustees, and key employees Compensation not included above, to	10,000.	.10,000	. 0.	. 0.
•	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	. 0.		· / O.	0:
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	•			
9	Other employee benefits	- PARL LOS AND		Ž	— — — — — — — — — — — — — — — — — — —
10	Payroll taxes		Villagraphia		
11	Fees for services (non-employees)	/V Y	*400.0*		
	Management				<del></del>
	Legal	31,744.	31,744.	40 -50	
	: Accounting	15,000.		15,000.	
	Lobbying Professional fundraising services. See Part IV, line 17	20 020			20 626
.,	Investment management fees	20,636.	- ref		20,636.
	Other, (If line 11g amount exceeds 10% of line 25, golumn		*		
	(A) amount, list line 11g expenses on Schedule O SCA	) 124,074.	124,674.		
12	Advertising and promotion	3,812.	3,812.		
13	Office expenses	1,652.	1,652.		
14.	Information technology	<del>``</del>			
15 16	Royalties: Occupancy	7,200.		7,200.	The surrenance of the surrenan
17	Travel	2,350.	2,350.	1,200.	<u> </u>
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		2,330.		
19	Conferences, conventions, and meetings	THE PARTY OF THE P			en anno en maidre manten en e
20	Interest Wh				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses, Itemize expenses not covered above (List miscellarieous expenses		!		
	in line 24e If line 24e amount exceeds 10%				
	of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	Issues Research	26,868.	26,868.	····	
	Bank Fees	333.	20,000.	333.	
Š			<del>l</del>		
ê		·			
	All other expenses.			THE THE PERSON OF THE PERSON O	
25	Total functional expenses. Add lines 1 through 24e	1,221,269.	1,178,100.	22,533.	. 20,.636.
26	Joint costs. Complete this line only if			**	
	the organization reported in column (B)				
	joint costs from a combined educational campaign and fundraising solicitation.			*	• .
	Check here ► . If following				• ,
	SOP 98-2 (ASC 958-720)				

BAA

Total liabilities and net assets/fund balances

34

32,619

Form 990 (2016)

197,590.

orm 990 (2016) CITIZENS FOR A WORKING AMERICA, INC.	27~0585219	<b>.</b>	Page 12
Part XI Reconciliation of Net Assets			
Check if Schedule O contains a response or note to any line in this Part XI			
1 Total revenue (must equal Part VIII, column (A), line 12)		1,040,	
2 Total expenses (must equal Part IX, column (A), line 25)	2	1,221,	
3 Revenue less expenses. Subtract line 2 from line, I	. 3	-180	
4. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 14	.197	590
5 Net unrealized gains (losses) on investments	5		<u> </u>
6 Donaled services and use of facilities .	6	90 <u>000 </u>	_1 <u>_1</u>
7. Investment expenses	7/3	· · · · · · · · · · · · · · · · · · ·	
8 Prior period adjustments			
9 Other changes in net assets or fund balances (explain in Schedule O).	9		0
<ul> <li>Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))</li> </ul>	10	1.7	, 250
Part XII Financial Statements and Reporting		• • •	
Check if Schedule O contains a response or note to any line in this Part XII			. r
Check is obligated of containing a response of finite to diff the ref this r diff XIII		Ye	s No
1 Accounting method used to prepare the Form 990 X Cash Accrual Other			3
	<u> </u>		
If the organization changed its method of accounting from a prior year or checked 'Other, explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<u> </u>
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled o	r reviewed on a		_
separate basis, consolidated basis, or both	1 164101160 OH &		
Separate basis Consolidated basis Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant?		2b	X
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on	a separate		
basis, consolidated basis, or both			
Separate basis Consolidated basis Both consolidated and separate basis	4.		_ _
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant?	the audit,	2 c	
If the organization changed either its oversight process or selection process during the tax year, exp			<del></del>
in the organization changed either its oversight process of selection process during the tax year, exp in Schedule O.	IOH F		L_
3a As a result of a federal award, was the organization required to undergo amaudit or audits as set forth in the	Single .	3.	.,
Audit Act and OMB Circular A-133?		3 a	X
b if 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	juired audit	2.	١.
or audits, explain why in Schedule Q and describe any steps taken to undergo such audits	•	3 b	0 (201

#### SCHEDULE C (Form 990 or 990-EZ)

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2016

Complete If the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Department of the Treasury Internal Revenue Service Inspection If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then ◆Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations. Complete Part I-A only. If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5758 (election under section 501(h)) Complete Part II-A Do not complete Part II-B. • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990 EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations. Complete Part III. Employer identification number CITIZENS FOR A WORKING AMERICA 27-0585219 Part I-A |Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part iv (see instructions for definition of 'political campaign activities') Political campaign activity expenditures (see instructions) 494,000 Volunteer hours for political campaign activities (see instructions) Part I-B | Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955. 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No 4 a Was a correction made? Yes No b If 'Yes,' describe in Part IV. Part I-C | Complete if the organization is exempt under section 501(c), except section 501(c)(3) Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 494,000. Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 494,000. Did the filing organization file Form 1120-POL for this year? Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC), if additional space is needed, provide information in Part IV (e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-(a) Name (b) Address (d) Amount past from filing organization's funds. If none, enter-0-(c) EIN Hometown Freedom PO Box 75727 46-0950894 101,000 Washington, DC 20013 (2) Grow NC Strong <u> 324 S Wilmington St ste 3</u> 46-3832843 33,000 Raleigh, NC 27601 Amer. Freedom PO Box 75650 81-4236546 60,000 (3) Builders Action Washington, DC 20013 Ohio Freedom Fund <u> 1001 Pennsylvania Ave</u> 81-4412470 300,000 (4) Washington, DC 20004 (5)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule C (Form 990 or 990-EZ) 2016

Schedule <b>C</b> (Form 990 or 990-EZ) 201	6 CITIZENS FO	R A WORKING AMER	ICA, INC.	27-058	5219 Page 2
Part II-A   Complete if section 501(	the organization	n is exempt under se	ction 501(c)(3) and	filed Form 5768 (el	ection under
address,	EIN, expenses, an	gs to an affiliated group (and d share of excess lobbying cked box A and 'limited co	expenditures)	ated group member's nam	Que de
p oneck a Thursday			ildor provisions apply		
	'expenditures' mea	ring Expenditures Ins amounts paid or incur	- 11 - 12 - 13 - 14 - 15 - 15 - 15 - 15 - 15 - 15 - 15	, (a) Filing organization's totals	(6) Affilialed group totals
1 a Total lobbying expendit					
c Total lobbying expendit	•	egislative body (direct lob)	oying)		<u> </u>
d Other exempt purpose	• •	834 1 <i>0)</i>	49-44		<u> </u>
e Total exempt purpose e	•	nes 1c and 1d)	4		
f Lobbying nontaxable an	nount Enter the am	nount from the following tal	ble in .		
· If the amount on line le, col	umn (a) or (b) is	The lobbying nontaxable	amount is		•
Not over \$500,000 .	•	20% of the amount on line 1e,	7 2 - 1	489	
Over \$500,000 but not over \$1		\$100,000 plus 15% of the excess			į
Over \$1,000,000 but not over :	, , , , , , , , , , , , , , , , , , , ,	\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$ Over \$17,000,000	17,000,000 .	\$225,000 plus 5% of the excess \$1,000,000.	over \$1,500,000 .	•	
g Grassroots nontaxable	amount (enter 25%	T		F	
h Subtract line 1g from lin	•		<b>Veneral</b>		
i Subtract line 1f from lin	e 1c. If zero or less	, enter -0-			
j if there is an amount other section 4911 tax for this	er than zero on either s year?	line 1h or line 1i, did the or	ganization file Form 4720	reporting	Yes No
(Som		4-Year Averaging Period of the made a section 501(h) ellow, See the separate inst	lection do not have to		
	Lobb	ying Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount			•		•
b Lobbying ceiling amount (150% of line 2a, column (e))	denoted the second				
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))				9	and the second s
f Grassroots lobbying expenditures					

Lean	THE CONTRACTOR OF THE SECOND STATE OF THE SECOND SE	پيني رستي	الله العلق ال	G. Gajobi		<u></u>
Saliai	dulg C (Form 990 or 990 EZ) 2016 CITIZENS FOR A WORKING AMERICA, INC.	10 miles	ر. دومنودون د	er som och		uddio Noorda
	rt II-B   Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).			5219 m 5768		Page 3
7.744 (2		(	a)		(b)	<del>PARTO PARTO</del> S
of II	each 'Yes' response on lines. Ta through Ti below, provide in Part IV a detailed description ne tobbying activity	Yes	No	A	mount	EE 78
	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					•
	c Media advertisements?			Ž		i
	d Mailings to members, legislators, or the public?					
	e Publications, or published or broadcast statements?	<del> </del>	7	·		
	Grants to other organizations for lobbying purposes?			<del></del>		XING-UIU
	g Direct contact with legislators, their staffs, government officials, or a legislative body?	-	$\vdash$			<del></del>
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		<del> </del>		<del>.,,</del>	
	Other activities?	F				**************************************
	Total, Add lines 1c through 1:		-			
-	a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<b></b>				
-	b If 'Yes,' enter the amount of any tax incurred under section 4912	<u> </u>	<del>  </del>		<del></del>	
	c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			· , · · · ·		
		ļ	<u> </u>			
	d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	L		<u> </u>		
гa.	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or			
					Yes	No
	Were substantially all (90% or more) dues received nondeductible by members?			1	T	
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3		
Pa	rt III-B   Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'	c)(5) Part	, or s II-A,	ection ! line 3, i	501(c s	)
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a	current-year		2 a	• • •		•
ł	Carryover from last year	•	2b			
	Total		2 c	<del></del>		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
Ī	33 3 Thomas of harmond account toze (e) dues		-			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			

Provide the descriptions required for Part I-A line 1, Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

## Additional Information

Part IV | Supplemental Information

5 Taxable amount of lobbying and political expenditures (see instructions)

The Organization made contributions to section 527 independent expenditure only committees and disseminated advertisements addressing issues in furtherance of its mission statement, which also advocated for or against candidates for public office.

BAA

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Supplemental Financial Statements**

 Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

n990. Open to Public Inspection -

CITIZENS FOR A WORKING AMERICA. 27-0585219 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate-value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Part II - Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2 2 b Total acreage restricted by conservation easements 2h c Number of conservation easements on a certified historic structure included in (a) 20 d Number of conservation easements included in (c) acquired after 8/12/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, haridling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the fooinote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ...

(ii) Assets included in Form 990, Part X

b Assets included in Form 990, Part X

a Revenue included on Form 990, Part VIII, line 1

Schedule D (Form 990) 2016 CITI	ZENS FOR A WO	RKING AMERIC	A, INC.	<u>2</u> 7-058	5219 Page 2
Part III Organizations Mainta	ining Collection	s of Art, Historic	al Treasures, or	Other Similar Ass	ets (continued)
3' Using the organization's acquisition items (check all that apply)	n, accession, and other	records, check any	of the following that are	e a significant use of its	collection
a Public exhibition .		d Loan or	exchange programs		
b . Scholarly research .	•	e Other	e the common the common of		
c Preservation for future gene	rations . •	· · · · · · · · · · · · · · · · · · ·			-
4 Provide a description of the organic Part XIII					
5 During the year, did the organize to be sold to raise funds rather t	ation solicit or receive han to be maintained	donations of art, his as part of the orga	istorical treasures, or nization's collection?	other similar assets	Yes   No
Part IV   Escrow and Custodia line 9, or reported an	il Arrangements.	Complete if the	organization ans	wered 'Yes' on Fo	rm 990, Part IV,
1 a is the organization an agent, tru on Form 990, Part X?	stee, custodian or of	ner intermediary for	contributions or othe	r assets not included	Yes No
b If 'Yes,' explain the arrangement	t in Part XIII and com	plete the following	table		Amount
c Beginning balance	•			16	- TESTOCKE
d Additions during the year		#		10	
e Distributions during the year				1e .	Andrew Astronomical International Control of the Co
f Ending balance				16	,
2a Did the organization include an a	amount on Form 990.	Part X line 21 for	escrow or custodial		Yes No
bif 'Yes,' explain the arrangement					
Part V   Endowment Funds, C	'omplete if the or	domization char	arad 'Vas' as Eas	000 Dad 0.4 fe	10
- unv /   Ellowilless ( unusi C	(a) Current year	(b) Prior year	(c) Two years back		
Ta Beginning of year balance	(a) Current year	(b) Files year	(c) Two years back	(d) Three years back	(e) Four years back
b Contributions		23			
	.41	usa.			
c Net investment earnings, gains, and losses	467		4		
d Grants or scholarships					
e Other expenditures for facilities and programs.					
f Administrative expenses		L AF			
g End of year balance	/6/2				
2 Provide the estimated percentag	e of the current year	end balance (line 1	g, column (a)) held a	S.	
a Board designated or quasi-endowm	ent •	<u>₽</u>			
b Rermanent endowment ►	**************************************				•
c Temporarily restricted endowmer	nt 🛰 💮	g.			•
The percentages on lines 2a, 2b, a					
3a Are there endowment funds not in to organization by:	he passession of the o	rganization that are t	neld and administered f	or the	Yes No
(i) unrelated organizations.	<b>*</b>			•	3a(i)
(ii) related organizations	Na Carlo				3a(ii)
b If 'Yes' on line 3a(ii), are the rela				1	3b
4 Describe in Part XIII the intended	I uses of the organiza	ation's endowment i	unds.		
Part VI Land, Buildings, and	Equipment.				
Complete if the organi	zation answered	'Yes' on Form 9	90, Part IV, line	11a. See Form 990	). Part X. line 10.
Description of property	(a) Cost		b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land					<del></del>
<b>b</b> Buildings					<del></del>
c Leasehold improvements			**************************************		
· d Equipment					
e Other	-				
Total. Add lines 1a through 1e. (Colum	in (d) must equal For	m 990. Part X. colu	on /8) line 10c )		
BAA	(a) mar aquai i vi	200, 1 SI 1 71, COIO.	10. (L), 1115 TUL )	Sahadi	0

mrt VII (Inches images and Ashar Carrellian	KING AMERICA		<u>27-058</u>	3.2.1.3.	Page
art VII Investments – Other Securities. Complete if the organization answered					
(a) Description of security or category (including name of security)	(b) Book value	(c) Method	of valuation. Cost or end-o	l year market v	alue
Financial derivatives					40
Closely-held equity interests.	Stranger Commence of the Comme	The state of the state of			
Other	**************************************				(47)
a construction of the cons					
)	1			umant maili	
) )				Mac	<del></del>
)	**************************************			AFF	
)				7	
		7 P P P P		<u></u>	
)					
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art VIII Investments - Program Related.	48	N/A		·	
Complete if the organization answered		90, Part IV, line	11c. See Form 9	90, Part )	K, line
(a) Description of investment	(b) Book value	(c) Method of v	aluation Cost or end	-of-year ma	rket valu
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art IX Other Assets.	W - A.	000 5 -1 54 1	4440- = 0		
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(4)- (5) (6) (7) (8) (9) (0) Intal. (Column (b) must equal Form 990, Part X, column (a art X Other Liabilities.  Complete if the organization answered 'Yes' on F  (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	B) line 15 ) form 990, Part IV, line (b) Book val	s financial statements that	n 990, Part X, line 25		

Schedule D (Form 990) 2016 CITIZENS FOR A WORKING AMERICA, INC.	
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	ue per Return. N/A
<ul> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 12a</li> </ul>	a
Total revenue, gains, and other support per audited financial statements	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a Nef unrealized gains (losses) on investments	
b Donated services and use of facilities 26	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add Imes 2a through 2d	2e
3 Subtract line 2e from line 1	3.47
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 76	₩ .
b Other (Describe in Part XIII )	Exp.
c Add lines 4a and 4b	4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	. 5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expen	ses per Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line, 12a	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	2e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	
a investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	4c
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII   Supplemental Information.	5
Provide the descriptions required for Part III lines 3.5. and 9. Part III lines 10 and 4. Part IV lines 15 and 9.	

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information



#### SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990,EZ, line 6a.

Department of the Treasury Internal Revenue Service

 Attach to Form 990 or Form 990-EZ. Open to Public

 Information about Schedule G (Form 990 or 990-E2) and its instructions is at www.irs.gov/form990. Inspection Employer identification Name of the organization CITIZENS FOR A WORKING AMERICA, INC 27-0585219 Part I Fundralsing Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, time 17.
Form 990-EZ filers are not required to complete this part indicate whether the organization raised funds through any of the following activities. Check all that apply a X Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Special fundraising events Phone solicitations X in-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors) frustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X Yes . b If Yes, list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) fundraiser listed in (m) Old fundraiser (vi) Amount paid to (i) Name and address of individual or entity (fundraiser) (Iv) Gross receipts from activity (ii) Activity (or retained by) organization have custody or contri column (i) Yes The E.H. Murray Group, LLC No 6510 Anna Maria CT Fundraisin McLean VA 22101 10,636 The Hallisey Group 2 38 East 85th St. Ste 5E New York NY 10028 Fundrasing 10,000 3 8 20,636 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

	4 H	2 G (LOUIT 250 OL 230,CZ) 5019 CTITSE	NS FOR A WORKI	NG AMERICA, INC	. 27-05	85219 Page 2		
ra	rt II	Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts gr	i eveni conmounoi	IS AND DIOSS INCOME	orm 990, Part IV, e on Form 990-E2, ·	ine 18, or reported lines 1 and 6b.		
			(a) Event#I	(b) Event #2	(c) Other events None	(d) Total events (add column (a)		
Ę	1	•	·· (event type)	(event type)	(total number)	through column (c))		
*E>#****	] ]	Gross receipts						
€.	2	Less Contributions		2				
	3	Gross income (fine 1 minus line 2)				7		
	4	Cash prizes.		. 47 3				
Ď	5	Noncash prizes		·				
DIRECT	6	·Rent/facility costs			/ /			
	7	Food and beverages				·		
X P F	8	Entertainment			<b>A</b>			
EXPERSES	9	Other direct expenses						
S	10	Direct expense summary, Add lines 4 thr	ough 9 in column (d)		•			
	11		om line 3, column (d)		· · · · · · · · · · · · •			
aı	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	ition answered 'Ye	s on Förm 990, Par	t IV, line 19, or re	ported more than		
REVE		in the second	(a) Bingo	(b) Puli tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))		
E N U E	1	Gross revenue		\$\frac{1}{2}				
E	2	Cash prizes.						
JAN WENTER	3	Noncash prizes			•			
SEC	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes &	Yes %	Yes % No	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
7	7	Direct expense summary. Add lines 2 thro	bugh 5 in column (d)		•			
8 Net gaming income summary. Subtract line 7 from line 1, column (d).								
9	Ente	r the state(s) in which the organization cor	nducts gaming activitie	s				
b	Is th If 'N	e organization licensed to conduct gaming p., explain	1980 And own field state was some some state and			Yes No		
a b	Were	any of the organization's gaming licenses, explain	s revoked, suspended	or terminated during the	tax year?	Yes No		
						the same come and other same labor said while same		
A			TEEA3702L O	9/23/16	Schedule G (Forr	n 990 or 990-EZ) 2016		

Sche	unie @ (Louw aan ot aan-EN) 5019 CITINENS LOF	A WORKING AMERI	CA, INC.	27-0585219	Page 3
11	Does the organization conduct gaming activities with i	nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trusteer charitable gaming?	ist, or a member of a partne	rship or other entity for	med to	No
	Indicate the percentage of gaming activity conducted in				
	The organization's facility	• •		492	. <u>.</u>
	An outside facility	¥*		13a	
	Enter the name and address of the person who prepares t	ha omenication is named the	emal events books and		· ·
1775	interface against any column at the haland was highered t	ne orden conon a demindrah	eciai evenis poeks and		
	Name >				المراجع <del>إلى إلى جنب</del>
	Address •				44
143	Does the organization have a contract with a third par	iv from whom the ornanz	alion receives hamin	revenue <sup>2</sup> Tyes	Mo
	If 'Yes,' enter the amount of gaming revenue received		acui recenes gamm	and the amount	
•	of gaming revenue retained by the third party * \$				,
	If 'Yes,' eriter name and address of the third party				•
	Name ►		The second second		
	And the state of t		ang tang and and only tang the state of the	Gally Alley, again spire (from territ from State State) and State) after the	i. Laminini minimi
	Address.*				j
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16	Gaming manager information			9	
	•	le leasen			
	Name **				
	Gaming manager compensation • \$  Description of services provided •				
		<b>-</b>	निःसाम्मान्य निवास्त्रम्	र्क्तारक कुरुक्त के तम्बद्धाः स्थापन क्रिकार क्रिकार ।	*ರಾವಾಕುಕಾರ
	Director/officer Employee	Independe	nt contractor		
17	Mandatory distributions				
à	ils the organization required under state law to make chari	table distributions from the g	gaming proceeds to rel	ain the · · · · · · · · · · · · · · · · · · ·	of Male
	state gaming license?		Pari Para mener Marana Kabupatèn	Yes	No
	Enter the amount of distributions required under state law	- /garage - 117	empt organizations or	spent in the	••
Pai	organization's own exempt activities during the tax ye t IV   Supplemental Information. Provide the		ad by Part I lina	Oh columns (ui) and (	
T A	and Part III, lines 9, 9b, 10b, 15b, 15e	16. and 17b. as app	licable. Also prov	zo, columns (m) anu ( ide anv additional	¥ <i>)</i> ,
	information. See instructions				
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eneral Support Open to Public Inspection (h) Purpose of grai OMB No 1545-0047 2016 Employer identification numbe X ves eneral Part II | Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, Interact for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 27-0585219 (g) Description of noncash assistance (f) Method of váluation (book, FMV, appraisal, other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance, and Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

Attach to Form 990. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of non-cash assistance 2 Describe in Part IV the organization's procedures for infinitioning the use of grant funds in the United States (d) Amount of cash grant 101,000 33,000 60,000 (if applicable) General Information on Grants and Assistance 16-3832843 527 81-4236546 527 16-0950894 (e) LIZENS FOR A WORKING AMERICA," 324 S Wilmington St ste 322\_ Amer. Freedom Builders Action 1 (a) Name and address of organization or government Hometown Freedom Action Washington, DC 20013 Washington, DG 20013 Raleigh, NC 27601 Grow MC Strong PO Box 75650 PO Box 75727 eme of the organization SCHEDULE 1 (Form 990)

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Restricted

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118,000

43-1016800

Jefferson City; MO 65102

Masouri Right to Life Washington, DC 20039

355,000

45-1582354

81-4412470 527

1001 Pennsylvania Ave NW

Ohio Freedom Fund

Washington, DC 20004 Freedom Frontier

PD Box 60049

Seneral Support

Support

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 Enter total number of other organizations listed in the line 1 table.

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CITIZENS FOR A WORKING AMERICA

Schedule 1 (Form 990) (2016)

Part IV - Additional Supplemental Information

The organization monitors the grants through communications with organization.

### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at view irs gov/form990.

OMB No 1545 0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

CITIZENS FOR A WORKING AMERICA, INC.

Employer Identification number 27=0585219

### Form 990, Part VI, Line 11b - Form 990 Review Process

The organization's policy is to submit a draft of the annual form 990 and related schedules and forms to the board of directors prior to filing the form 990 with the IRS. Official action by the board is not required in order for form 990 to be filed, but each board member is encouraged to review and approve the form 990.

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Each interested person must disclose possible or actual conflict of Interest. After disclosure, the board shall decide if a conflict exists. If a conflict does exist, the board will determine if the transaction causing the conflict could be avoided by structuring the transaction with a party that is not an interested party. If a more advantageous transaction is not reasonably possible under circumstances not producing a conflict of interest, the board will vote on whether the transaction is in the organization's best interest.

## Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

It is the organization's policy to fully comply with all federal and state disclosure requirements relating to the IRS forms. The organization will fulfill requests for applicable forms in accordance with the public disclosure requirements. Governing documents subject to public disclosure rules will be made publicly available as applicable law may require. Otherwise, the documents will be provided at the discretion of the president of the organization after consultation with professional advisers.

Schedule Q (Form 990 or 990-EZ) 2016	•	•	•		Page 2
Name of the organization				Employer identification number	r
CITIZENS FOR A WORKING AMERICA, INC.	•			27-0585219	•

Form 990, Part IX, Line 11g Other Fees For Services

		•				•			· 🛳		• :	.4	7
		• •				. (A)	•	· .(B) ·	444	(C)	•. •	<b>4</b> (	D) · ·
•								Program	M	anageme	ent	Fu.	nd-
•		•				Total		Services	<b>8</b>	Gener	al .	_ rai	sing
Conculting			٠.	•		. 104 20		104 (0)		ion.	are List		
Consulting					man for all or the case?	124,07	<u> </u>	124,014	<u> </u>				
****	•	-	. :		Total	\$ 124,67	1. S	124,674	. \$	A	0.	\$	0.

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF, ut Schedule B (form 990, 90-EZ, 990-PF) and its instructions is at www.

OMB. No. 1545-0047.

2016

Name of the organization		Employer identification number
CITIZENS FOR A WORKING	G AMERICA, INC.	27-0585219
Organization type (check one)		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 4 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not tre	vated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated	i as a private foundation
	50T(c)(3) taxable private (oundation	
Special Rules	990, 990-EZ, or 990-PF that received, during the year, contributor, Complete Parts I and II, See instructions for determining in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-(b)(1)(A)(v), that checked Schedule A (Form 990 or 990-EZ), Part dor, during the year, total contributions of the greater of (1) \$5 (ii) Form 990-EZ, line 1. Complete Parts I and II.	
For an organization described during the year, total contribution purposes, or for the prevention	n section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that ons of more than \$1,000 exclusively for religious, charitable, so of cruelty to children or animals, Complete Parts I, II, and III	received from any one contributor, crentific, literary, or educational
during the year; contributions e \$1,000. If this box is checked; charitable, etc., purpose Don't	n section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that exclusively for religious, charitable, etc., purposes, but no such enter here the total contributions that were received during the complete any of the parts unless the General Rule applies to ous, chantable, etc., contributions totaling \$5,000 or more during.	contributions folaled more than year for an exclusively religious, this organization because

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No! on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

BAA For Paperwork Reduction Act Notice; see the Instructions for Form 990, 990-EZ, or 990-PF

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule & (Form 990, 990-EZ, or 990-PF) (2016	)		1 of 3 of Part I,
Name of organization CITIZENS FOR A WORKING AMERICA	, INC.	. 2000.0000	Identification number
Part I Contributors (see instructions). Use	duplicate copies of Part I if additional space	is needed.	
(a) Number Name, addre	(b) ss, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>220</u> _0000.	Person X  Payroll   Noncash   (Complete Part II for soncash contributions.)
(a) Number		(G) Total contributions	(d) Type of contribution
2		\$100,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number		(e) Total contributions	(d) Type of contribution
3		\$50,000.	Person X Payroll
(a) Number		(c) Total contributions	Type of contribution
4		\$25,000.	Person X Payroll Noncash (Complete Part II-for noncash contributions.)
(a) Number		(c) Total contributions	Type of contribution
5		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions )
Number		(c) Total contributions	(d) Type of contribution
6		\$8 <u>5,000</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions)
BAA	TEEA0702L 08/09/16	Schedule B (Form 99	0, 990-EZ, or 990-PF) (2016)

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Schedule	B (Form 990, 990-EZ, or 990-PF) (2016)		2 of 3 of Part I
- 212.00	ENS FOR A WORKING AMERICA, INC.	1: 200.00	eridentification number 585219
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional		
(a) Number	Name, address, and ZIP+4	(c) Total contributions	(d) Type of contribution
2		\$40,_000.	Person X Payroll  Noncash  (Complete Part II for stoncash contributions )
(a) Number		(c) Total contributions	(d) Type of contribution
8		\$126,500.	Person X Payroll  Noncash
3-3-3-1			(Complete Part II for noncash contributions.)
(a) Number		(C) Total contributions	(d) Type of contribution
<b>3.</b>		\$12,500.	Person X Payroll
(å) Number		(c) Total contributions	(d) Type of contribution
10		\$12,500.	Person. X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number		(c) Total contributions	(d) Type of contribution
11_		\$325,000 <u>.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions )
(a) Number		(c) Total contributions	(d) Type of contribution
12		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions:)
BAA	TEEA0702L 08/09/16	Schedule B (Form 99	0, 990-EZ, or 990-PF) (2016)

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Schedule R (Form 00)	), 990-EZ, or 990-PF) (2016)		Page	ne nemerous de massa e e Lista de la companie
Name of organization		·		3 Of 3 C
CITIZENS FOR	A WORKING AMERICA, INC.		27-05	85219
Part I Contribut	Ors (see instructions) Use duplicate copies of Part	if additional space is n	eeded.	
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribut
13_		\$	25,000.	Person X Payroll  Noncash Complete Part II for
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribut
	رہے ہوں بات سواند مداسہ ہے جا سے سامند سے سامند مدامہ ہوا ہے۔ انہا ہے لیے لیے لیک بند اپنے میں بات سے اپنے بید بیٹ کہ اپنے بید ہے کہ بات ہے۔	To the state of th	, ju	Person Payroll Noncash
				(Complete Part II for noncash contribution
(a) Number	Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribut
		ss_	ر المار	Person
				(Complete Part II for noncash contribution
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribut
		***************************************	وسفر مسلم عمدور دون مصدر المؤثر المؤثر والم	Person Payroll Noncash
<u> </u>			٠	(Complete Part II for noncash contribution
(a) Number	Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribut
		\$		Person Payroll Noncash
			· 	(Complete Part II for noncash contribution
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribut
		\$	· •••• ••• ••• ••• ••• ••• ••• ••• •••	Person
<u> </u>	Dag piec also was dag dag and and any may bed was but dag			(Complete Part II for noncash contribution
BAA	TEE:A0702i_ 08/0	ans 1	Schedule B /Form 99	0. 990-EZ. or 990-PF) (2

Name of orga CITIZE	ns for a working america, inc.	Employer ide 27-058	ntification number 5219
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
100 (100 (100 (100 (100 (100 (100 (100	N/A		
(a) No. from Part I	(b) Description of noncash property given	FMV (or estimate) (see instructions)	(d) Date received
**************************************			
(a) No. from Part I	Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
			and the same same same same same same same
(a) No. from Part I	(b) Description of noncash property given:	(c) FMV (or estimate) (see instructions)	Date received
(a) No. from Part i	Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

~ Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

ol organ	(Form 990, 990-EZ, or 990-PF) (2016)		Page 1 to 1 of Part III
IZEN	IS FOR A WORKING AMERICA, I		<b>27-0585219</b>
:	or (10) that total more than \$1,000 for the following line entry. For organizations	the year from any one contributor. Cor completing Part III, enter the total of exclu- r (Enter this information once, See instruc-	isively religious, charitable, etc.,
a) from ert f	(b) Purpose of gift	Use of gift	(d) - Description of how gift is held
	N/A		
	Transferee's name, addr	(e) Transfer of gift (e) ess, and ZIP + 4	delationship of transferor to transferee
a) irom	(b) Purpose of gift	Use of gift	Description of how gift is held
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		(e) Transfer of gift	e grand bet eg en opgeverene en een een een een en opgeveren en en een een een een en een een en e
	Transferee's name, addr		and any take of the animal state and the second of the sec
Ì		ess, anu ar	Relationship of transferor to transferee
		ess, and are	Relationship of transferor to transferee
		ess, and are	Relationship of transferor to transferee
a) Irom	(b) Purpose of gift	Use of gift	Relationship of transferor to transferee  (d)  Description of how gift is held
a) from rt l	ib		
a) from rt I	ib		
a) from art l	ib	Use of gift	
a) (rom art i	Purpose of gift	(e) Use of gift (e) Transfer of gift	Description of how gift is held
a) from irt l	ib	(e) Use of gift (e) Transfer of gift	
(a) from art i	Purpose of gift	(e) Use of gift (e) Transfer of gift	Description of how gift is held
(a) from art I	Purpose of gift	(e) Use of gift (e) Transfer of gift	Description of how gift is held
at (	Purpose of gift  Transferee's name, addr	(e) Transfer of gift ess, and ZIP + 4	Description of how gift is held  Relationship of transferor to transferee
a) irom	Purpose of gift  Transferee's name, addr	(e) Transfer of gift ess, and ZIP + 4	Description of how gift is held  Relationship of transferor to transferee
art 1	Purpose of gift  Transferee's name, addr  Purpose of gift	Use of gift  Transfer of gift ess, and ZIP + 4  Use of gift	Description of how gift is held  Relationship of transferor to transferee
a) from	Purpose of gift  Transferee's name, address  Purpose of gift	Use of gift  Transfer of gift  ess, and ZIP + 4  Use of gift  Transfer of gift	Description of how gift is held  Relationship of transferor to transferee  Description of how gift is held
a) from	Purpose of gift  Transferee's name, addr  Purpose of gift	Use of gift  Transfer of gift  ess, and ZIP + 4  Use of gift  Transfer of gift	Description of how gift is held  Relationship of transferor to transferee
) rom	Purpose of gift  Transferee's name, address  Purpose of gift	Use of gift  Transfer of gift  ess, and ZIP + 4  Use of gift  Transfer of gift	Description of how gift is held  Relationship of transferor to transferee  Description of how gift is held